

INSTRUCTOR QUALIFICATIONS

Permanent and seasonal staff employed by the Centre meet the minimum qualifications & experience levels set out below. A member of staff will oversee all activities with at least the qualifications/experience stated.

As well as the National Governing Body (NGB) qualifications laid down for each activity we also have our own in-house training policy. All instructors undergo a direct assessment by the Centre's approved assessor to ensure they are able to instruct groups in a safe and competent manner. We only employ staff that we believe have the necessary personal qualities to work with young people and adults alike. As well as having the relevant qualifications, all activity staff are First Aid trained and qualified. All sessions follow a lesson plan and have clear aims and objectives.

The Centre is licensed by the Adventure Activity Licensing Authority (reg. No. L6471/R0269) to provide the following activities within their scope: Kayaking, Dragon Boating, Open Canoeing, Improvised Rafting, Rock Climbing, Abseiling.

Licensing details can be confirmed by calling the Licensing Authority on 02920 7755715.

Note: BOC= Brenscombe Outdoor Centre

ACTIVITY MINIMUM QUALIFICATIONS & EXPERIENCE LEVELS

Archery	GNAS Leaders Award or BOC local qualification
Air Rifle Shooting	Air Rifle Range Conducting Officer's course and direct assessment or BOC local qualification
Climbing and Abseiling	BMC SPA (Dancing Ledge) Climbing Assistant— SPA Training and / or BOC In-house assessment (Dancing Ledge) SPA or in-house assessment (BOC Tower)
Camp Craft	BOC local qualification
Dragon Boating	BCU Level 2 Coach and BOC qualification
Initiative Exercises	Ropes Course Instructor Level 1 or relevant experience and BOC local qualification.
Kayaking + Canoeing	BCU Level 2 Coach and Direct assessment (sheltered water)
Mountain Biking	BOC local qualification
Night Exercise & Navigation (local area)	BELA or ML(s) and direct assessment or relevant experience and BOC qualification.
Nordic walking	INWA Instructor and direct assessment or relevant experience and BOC qualification.
Orienteering	BOF instructor or relevant experience and BOC qualification.
Overnight Exercise	BELA or ML(s) and direct assessment or relevant experience and BOC qualification.
Power Boat Driving	RYA Advanced Power Boat Certificate (commercially endorsed) and Sea Survival Course for RIB. RYA Safety Boat for rescue craft.
Raft Building	CST / FSRT or RYA Safety Boat or relevant experience and BOC qualification.
Ropes Course	RCD / Vertex Ropes Course Instructor Level 2 or speciality award.
Sea Canoeing	BCU Level 3 Coach (min) (Open Water)
Swimming (sheltered water)	RLSS Bronze Medallion
Water Skiing	BWSF Ski Boat Driver Award or RYA Advanced Powerboat and BOC qualification.
Windsurfing	RYA Windsurfing Instructor and Direct Assessment